

# From All to Each and Every: Resources for Growing Professionals Who Can Individualize

## Why the Shift?

- DEC/NAEYC. (2009). *Early childhood inclusion: A joint position statement of the Division for Early Childhood (DEC) and the National Association for the Education of Young Children (NAEYC)*. Chapel Hill: The University of North Carolina, FPG Child Development Institute.  
[http://npdci.fpg.unc.edu/resources/articles/Early\\_Childhood\\_Inclusion](http://npdci.fpg.unc.edu/resources/articles/Early_Childhood_Inclusion)
- NAEYC. (2009). Developmentally appropriate practice in early childhood programs serving children from birth through age 8. Washington, DC: Author. <http://www.naeyc.org/files/naeyc/file/positions/PSDAP.pdf>
- NAEYC. (2009). *Standards for early childhood professional preparation*. Washington, DC: Author.  
[http://www.naeyc.org/files/naeyc/files/2009%20Professional%20Prep%20stdsRevised%204\\_12.pdf](http://www.naeyc.org/files/naeyc/files/2009%20Professional%20Prep%20stdsRevised%204_12.pdf)
- NAEYC. (2010). *Standards for initial & advanced early childhood professional preparation programs*. Washington, DC: Author.  
[http://www.naeyc.org/ncate/files/ncate/NAEYC%20Initial%20and%20Advanced%20Standards%2010\\_2012.pdf](http://www.naeyc.org/ncate/files/ncate/NAEYC%20Initial%20and%20Advanced%20Standards%2010_2012.pdf)

## Two Terrific Resources

Boat, M. B. , Dinnebeil, L. A., & Bae, Y. (2010). Individualizing instruction in preschool classrooms. *Dimensions of Early Childhood*, 38(1), 3-13. <http://www.eec.state.ma.us/2013/20131007-individualizing-instruction.pdf>

Derman-Sparks, L., & Olsen Edwards, J. (2010). *Anti-bias education for young children and ourselves*. Washington, DC: NAEYC.

## Five Key Concepts to Keep in Mind

<b>1. Use words and images thoughtfully</b>
<b>2. Use tools and strategies that are asset-based</b> Being Black Is Not a Risk Factor: A Strengths-Based Look at the State of the Black Child <a href="http://www.nbcdi.org/sites/default/files/resource-files/Being%20Black%20Is%20Not%20a%20Risk%20Factor_0.pdf">http://www.nbcdi.org/sites/default/files/resource-files/Being%20Black%20Is%20Not%20a%20Risk%20Factor_0.pdf</a>
The Foundations for School Readiness: Fostering Developmental Competence in the Earliest Years <a href="http://eclkc.ohs.acf.hhs.gov/hslc/hs/resources/eclkc_bookstore/pdfs/ta6%5B1%5D.pdf">http://eclkc.ohs.acf.hhs.gov/hslc/hs/resources/eclkc_bookstore/pdfs/ta6%5B1%5D.pdf</a>
Highlighting the Positive Development of Minority Children <a href="http://www.srccd.org/sites/default/files/documents/washington/spr_brief_minority_children_2013_10_11.pdf">http://www.srccd.org/sites/default/files/documents/washington/spr_brief_minority_children_2013_10_11.pdf</a>
I'm Tyler <a href="http://imtyler.org/">http://imtyler.org/</a> My Name is Jude <a href="http://www.youtube.com/watch?v=99JKYiMbLcQ&amp;feature=youtu.be">http://www.youtube.com/watch?v=99JKYiMbLcQ&amp;feature=youtu.be</a> Rose's IEP <a href="http://studio.stupeflix.com/v/M8FHT7JW6u/?autoplay=1">http://studio.stupeflix.com/v/M8FHT7JW6u/?autoplay=1</a> Same, Different, and Diverse: Understanding Children Who Are Dual Language Learners <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/docs/same-different-diverse.pdf">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/docs/same-different-diverse.pdf</a>
<b>3. Keep it real</b> Bennett, R. (1995). <i>Friends at school</i> . New York: Star Bright Books.
<b>4. Use extensions</b>
<b>5. Maintain the emphasis on quality</b> Educational Services, Inc. (2000). <i>A creative adventure: Supporting development and learning through art, music, movement and dialogue</i> . Alexandria, VA: Head Start Information & Publication Center. <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/eecd/Domains%20of%20Child%20Development/Creative%20Arts/ACreativeAdvent.htm">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/eecd/Domains%20of%20Child%20Development/Creative%20Arts/ACreativeAdvent.htm</a>

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## Five Evidence Based Practices that Support Each Child

1. Universal Design for Learning	<p>Building Inclusive Childcare Universal Design for Learning <a href="http://www.northampton.edu/Early-Childhood-Education/Partnerships/Building-Inclusive-Child-Care.htm">http://www.northampton.edu/Early-Childhood-Education/Partnerships/Building-Inclusive-Child-Care.htm</a></p> <p>Conn-Powers, M., Cross, A.F., Traub, E.K., &amp; Hutter-Pishgahi, L. (2006, September). The universal design of early education: Moving forward for all children. <i>Beyond the Journal: Young Children on the Web</i>. <a href="http://journal.naeyc.org/btj/200609/ConnPowersBTJ.pdf">http://journal.naeyc.org/btj/200609/ConnPowersBTJ.pdf</a></p> <p>Dinnebeil, L. A., Boat, M. B., &amp; Bae, Y. (2013). Integrating principles of universal design into the early childhood curriculum. <i>Dimensions of Early Childhood</i>, 41(1), 3-13 <a href="http://www.southernearlychildhood.org/upload/pdf/Dimensions_Vol41_1_Dinnebeil.pdf">http://www.southernearlychildhood.org/upload/pdf/Dimensions_Vol41_1_Dinnebeil.pdf</a></p> <p>Supporting Early Literacy Through Universal Design &amp; Assistive Technology <a href="http://depts.washington.edu/hscenter/family-literacy-2">http://depts.washington.edu/hscenter/family-literacy-2</a></p> <p>Universal by Design: Inclusive Approaches that Support Each Preschool Child <a href="http://dec.membershipsoftware.org/files/EHornhandoutsvermont14.pdf">http://dec.membershipsoftware.org/files/EHornhandoutsvermont14.pdf</a></p>
2. Assistive Technology	<p>AT for infants/toddlers <a href="http://www.scoe.net/seeds/resources/at/atInfants.html">http://www.scoe.net/seeds/resources/at/atInfants.html</a></p> <p>AT for preschool <a href="http://www.scoe.net/seeds/resources/at/atPreschool.html">http://www.scoe.net/seeds/resources/at/atPreschool.html</a></p> <p>Assistive technology for infants, toddlers, and young children <a href="http://www.nectac.org/topics/atech/atech.asp">http://www.nectac.org/topics/atech/atech.asp</a></p> <p>CONNECT Module 5: Assistive Technology <a href="http://community.fpg.unc.edu/connect-modules/learners/module-5">http://community.fpg.unc.edu/connect-modules/learners/module-5</a></p> <p>Mulligan, S. (2003). Assistive technology: Supporting the participation of children with disabilities. <i>Beyond the Journal: Young Children on the Web</i>. <a href="http://journal.naeyc.org/btj/200311/assistivetechnology.pdf">http://journal.naeyc.org/btj/200311/assistivetechnology.pdf</a></p>
3. Embedded Learning	<p>CONNECT Module 1: Embedded Interventions <a href="http://community.fpg.unc.edu/connect-modules/learners/module-1">http://community.fpg.unc.edu/connect-modules/learners/module-1</a></p> <p>Embedded Instruction: Doing What Comes Naturally <a href="http://dec.membershipsoftware.org/files/REVISED%20EI%20Handout%20Packet.pdf">http://dec.membershipsoftware.org/files/REVISED%20EI%20Handout%20Packet.pdf</a></p> <p>Embedded Instruction for Early Learning <a href="http://www.embeddedinstruction.net/">http://www.embeddedinstruction.net/</a></p> <p>Embedded Learning Opportunities (videos, PowerPoints) <a href="http://depts.washington.edu/hscenter/elo">http://depts.washington.edu/hscenter/elo</a></p> <p>Just Being Kids: Supports &amp; Services for Infants and Toddlers and Their Families in Everyday Routines, Activities &amp; Places <a href="http://www.cde.state.co.us/resultsmatter/rmvideoseries_justbeingkids">http://www.cde.state.co.us/resultsmatter/rmvideoseries_justbeingkids</a></p> <p>Research evidence on embedded instruction for early learning <a href="http://www.embeddedinstruction.net/node/18">http://www.embeddedinstruction.net/node/18</a></p>
4. Scaffolding	<p>Campbell, P. H., Milbourne, S. A., &amp; Kennedy, A. A. (2012). <i>CARA's kit for toddlers: Creating adaptations for routines and activities</i>. Baltimore: Brookes.</p> <p>Center for Early Literacy Practice Guides with Adaptations <a href="http://www.earlyliteracylearning.org/pg_tier2.php">http://www.earlyliteracylearning.org/pg_tier2.php</a></p> <p>Leong, D. J., &amp; Bodrova, E. (2012). Assessing and scaffolding make-believe play. <i>Young Children</i>, 67(1), 28-34. <a href="http://www.naeyc.org/files/yc/file/201201/Leong_Make_Believe_Play_Jan2012.pdf">http://www.naeyc.org/files/yc/file/201201/Leong_Make_Believe_Play_Jan2012.pdf</a></p> <p>Milbourne, S.A., &amp; Campbell, P.H. (2007). <i>CARA's kit: Creating adaptations for routines and activities</i>. Missoula, MT: DEC. <a href="http://store.dec-sped.org/ShopCartUser/index/?showcategoryid=712">http://store.dec-sped.org/ShopCartUser/index/?showcategoryid=712</a></p>
5. Family Engagement	<p>CONNECT Module 4: Family-Professional Partnerships <a href="http://community.fpg.unc.edu/connect-modules/learners/module-4">http://community.fpg.unc.edu/connect-modules/learners/module-4</a></p> <p>Family Engagement, Diverse Families, and Early Childhood Education Programs: An Integrated Review of the Literature <a href="http://www.naeyc.org/files/naeyc/file/research/FamEngage.pdf">http://www.naeyc.org/files/naeyc/file/research/FamEngage.pdf</a></p> <p>The Impact of Family Involvement on the Education of Children Ages 3 to 8: A Focus on Literacy and Math Achievement Outcomes and Social-Emotional Skills <a href="http://www.mdrc.org/publication/impact-family-involvement-education-children-ages-3-8">http://www.mdrc.org/publication/impact-family-involvement-education-children-ages-3-8</a></p> <p>National Center on Parent, Family and Community Engagement <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/family">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/family</a></p>

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## Four Kinds of Resources to Support Individualizing

1. Your Tax\$\$ at Work Learning	<p>CONNECT Modules <a href="http://community.fpg.unc.edu/connect-modules">http://community.fpg.unc.edu/connect-modules</a>          Center on Early Literacy Learning <a href="http://www.earlyliteracylearning.org/">http://www.earlyliteracylearning.org/</a>          Center on the Social and Emotional Foundations of Early Learning <a href="http://csefel.vanderbilt.edu/">http://csefel.vanderbilt.edu/</a>          National Professional Development Center on Inclusion <a href="http://npdci.fpg.unc.edu/">http://npdci.fpg.unc.edu/</a></p> <ul style="list-style-type: none"> <li>• DEC/NAEYC. (2009). <i>Early childhood inclusion: A joint position statement of the Division for Early Childhood (DEC) and the National Association for the Education of Young Children (NAEYC)</i>. Chapel Hill: The University of North Carolina, FPG Child Development Institute.  <a href="http://npdci.fpg.unc.edu/resources/articles/Early_Childhood_Inclusion">http://npdci.fpg.unc.edu/resources/articles/Early_Childhood_Inclusion</a></li> <li>• Foundations of Inclusion Birth to Five  <a href="http://community.fpg.unc.edu/connect-modules/resources/videos/foundations-of-inclusion-birth-to-five">http://community.fpg.unc.edu/connect-modules/resources/videos/foundations-of-inclusion-birth-to-five</a></li> </ul> <p>Technical Assistance Center on Social Emotional Development for Young Children  <a href="http://www.challengingbehavior.org/">http://www.challengingbehavior.org/</a></p>
e Res	<p>Heartland Equity and Inclusion Project <a href="http://www.hcc.cc.il.us/heip/">http://www.hcc.cc.il.us/heip/</a>          Kirkwood Community College <a href="http://www.kirkwood.edu/site/index.php?p=33656">http://www.kirkwood.edu/site/index.php?p=33656</a>          SCRIPT-NC <a href="http://scriptnc.fpg.unc.edu/resource-search">http://scriptnc.fpg.unc.edu/resource-search</a></p>
3. Not Just for Head Start	<p>Early Childhood Learning and Knowledge Center <a href="http://eclkc.ohs.acf.hhs.gov/hslc">http://eclkc.ohs.acf.hhs.gov/hslc</a>          National Center on Cultural and Linguistic Responsiveness  <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic</a></p> <ul style="list-style-type: none"> <li>• 60 minutes from catalog to classroom  <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/60MinutesfromC.htm">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/60MinutesfromC.htm</a></li> <li>• The Importance of Home Language series  <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/home-language.html">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/center/home-language.html</a></li> <li>• Strategies for Supporting All Dual Language Learners <a href="https://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/docs/dll-strategies.pdf">https://eclkc.ohs.acf.hhs.gov/hslc/tta-system/cultural-linguistic/docs/dll-strategies.pdf</a></li> </ul> <p>National Center on Parent, Family and Community Engagement  <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/family">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/family</a></p> <p>National Center on Quality Teaching and Learning  <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/Disabilities">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/Disabilities</a></p> <ul style="list-style-type: none"> <li>• 15 Minute In-Services (expansions, asking questions, engaging children in conversations)  <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/center/practice/ISS/ISS-library_T.html">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/center/practice/ISS/ISS-library_T.html</a></li> <li>• Front Porch series <a href="https://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/center/practice/fp/fpSeries.html">https://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/center/practice/fp/fpSeries.html</a></li> <li>• Head Start Center on Inclusion <a href="http://depts.washington.edu/hscenter/">http://depts.washington.edu/hscenter/</a></li> <li>• Teacher Time webinars  <a href="http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/center/development/teacher-time-webinars.html">http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/teaching/center/development/teacher-time-webinars.html</a></li> </ul>
4. Videos	<p>California Map to Inclusion and Belonging – Video Collection <a href="http://cainclusion.org/camap/videos.html">http://cainclusion.org/camap/videos.html</a>          Results Matter video library <a href="http://www.cde.state.co.us/resultsmatter/rmvideoseries">http://www.cde.state.co.us/resultsmatter/rmvideoseries</a>          University of Northern Iowa Empowering Preschool Quality             <ul style="list-style-type: none"> <li>○ <a href="http://www.uni.edu/coe/regentsctr/epq/search">http://www.uni.edu/coe/regentsctr/epq/search</a> (to view clips online)</li> <li>○ <a href="http://www.uni.edu/coe/regentsctr/epq/dvd-order-form">http://www.uni.edu/coe/regentsctr/epq/dvd-order-form</a> (to order free DVDs)</li> </ul>         Video Library <a href="http://www.ecetp.pdp.albany.edu/videolibrary.shtm">http://www.ecetp.pdp.albany.edu/videolibrary.shtm</a></p>

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## ADAPTATION NOTES

■ What is currently happening?

■ What would you like to see happen?

■ How can we change the environment?

■ How can we change the activity?

■ How can we change the materials?

■ How can we change the requirements or instructions?

■ How can we provide assistance?

■ After you have made the changes, what is currently happening?